

Transferable Skills Training Program					
Event	Module	Content	Days	Leader	Contributors
2	Science and Society I	Public outreach strategies, social media in research: <i>ESRs will learn how to communicate scientific results to the lay public (non-scientist) and get in touch with several tools to inform about our research to the society (Facebook, twitter, Instagram, oral communication...). ESRs will also be introduced to the 3 0-principles (Open Innovation, Open science, Open to the World: europa.eu/research/open vision)</i>	0.5d	Grangeon (KOM)	
3	Science and Society II	Ethical and legal aspects of research: <i>This satellite course will introduce ethical and legal aspects of research. The following aspects will be discussed: Gender equality, Multicultural environment workplace, Good scientific practice, Scientific integrity, Animal use in research, Patient data management.</i>	0.5d	Fitzsimons (Sculptor)	
2	Management skills I	Personnel management and supervision: <i>In this workshop, ESRs will receive training related to management and supervision in working place</i>	1d	Fitzsimons (Sculptor)	
6	Management skills II	Management of a research projects: <i>ESRs will learn the importance of taking responsibility for their PhD projects. How to design an ambitious and innovative, yet feasible project. Serendipity in science. Training in Resilience & Stress Management, provided by Sonja Noss, certified MBSR facilitator and Systemic Coach</i>	2d	Mandrup (SDU)	UNICAN Inserm EMBL
3	Communication I	Presenting scientific work: <i>A critical transferable skill in science is based on the ability to present our data to the scientific community. In this workshop, ESRs will be presented with several tools to improve their oral and poster presentation skills. 0.5day will be dedicated to theoretical training, and 0.5 day to practical exercise</i>	1d	Natoli (Hunimed)	IMG UoW KOM
4	Communication II	Scientific writing, popular science writing: <i>How to write a scientific manuscript? How to write a popularization article? PhD students usually encounter difficulties when writing about their research and results. This interactive workshop will provide theoretical knowledge and a practical exercise in this topic. 0.5 day will be dedicated to theoretical training, and 0.5 day to practical exercise</i>	1d	GFLW (EMBO press)	
4	Communication III	Scientific publishing & open access: <i>Key aspects for publishing scientific data will be presented and discussed. Writing a scientific article, or review, a cover letter/rebuttal letter to the editor of a scientific journal, a grant proposal, an article for the general public, adjusting content to the target audience, awareness of career opportunities in this area</i>	0.5d	GFLW (EMBO press)	
6	Communication IV	Writing grants and fellowship applications: <i>This interactive workshop will address how to prepare a grant or fellowship application</i>	0.5d	Spicuglia (Inserm)	KOM, CRG, SDU, HUNIMED
4	Exploitation I	How laboratory results can translate to commercial exploitation: <i>Patenting, Intellectual property rights, Technology transfer, Translational research, From target to drug, From idea to spin-off, From idea to service</i>	1d	Minnella (Elvesys)	KNAW, EPFL, ABD, Gen-X, Genhome, Novartis/NIBR
5	Career path I	<i>ENHPATHY</i> participants as well as invited guest will present and discuss life science careers: <i>ESRs participants will learn about career paths in Education, Forensic police, Ministry of health, Research, Industry, Private foundations, Scientific Journals, Teaching.</i> Potential guest speakers: K. Drbal (Charles Univ.), B. Aarts (Dutch forensic inst.), D. Mass (Europ. hematology ass.)	1d	Zaugg (EMBL)	UNICAN, UCPH, Elvesys, Sirion, KOM, Dreamgenics, Novartis/NIBR
6	Career path II	Job search: <i>This course will address: How to search for a job? How to apply for a position? How to write a CV and motivation letter? How to optimally perform in a job/postdoc/faculty interview?</i>	0.5d	Alberich-Jorda (IMG)	KTH